



MWOP

Department of Applied Psychology 應用心理學系

MSc in Work and Organisational Psychology
職業及組織心理學碩士課程

**EMBRACE TALENT
MASTER SUCCESS**
掌握人才 開拓未來



SCIENTIFIC AND EVIDENCE-BASED
科研和循證



COLLABORATION WITH BEIJING NORMAL UNIVERSITY
與北京師範大學緊密合作



COMPREHENSIVE CAREER SUPPORT
綜合就業支持



INTERNATIONAL FACULTY
國際師資



UGC FELLOWSHIPS SCHEME
(FOR LOCAL STUDENTS ONLY)
UGC 獎學金計劃
(僅限本地學生)



FLEXIBLE STUDY MODE
靈活的學習模式

MWOP

Department of Applied Psychology
MSc in Work and Organisational Psychology

Embrace Talent
Master Success



**Helps you differentiate yourself
in the vast pool of HR and consulting talent
助你在眾多人力資源和諮詢人才中脫穎而出**

Scientific and
evidence-based
科研和循證

Grounded in scientific work of organizational psychology, MWOP helps you excel in the data-driven world of modern management. It uses scientific research into human behavior to develop workplace solutions, as well as enhance occupational health and well-being.

MWOP建立在科學、工作和組織心理學的基礎上，幫助您在數據驅動的現代管理世界中突圍而出。課程透過研究人類行為來開發工作空間的解決方案，同時提高職業健康和福祉

Comprehensive career
support
綜合就業支援

MWOP provides exclusive tailored career support for students to systematically explore and develop themselves in the HR and Consulting fields

MWOP為學生提供度身訂造的就業支援，在人力資源和諮詢領域裏有系統地探索及發展所長

Collaboration with Beijing
Normal University
與北京師範大學
課程緊密合作

Collaborates closely with Master of Applied Psychology (MAP) Programme of Beijing Normal University

與北京師範大學應用心理學碩士課程緊密合作

THE PROGRAMME 課程簡介

*Focuses on modern work and
organizational psychology*
聚焦於現代職業與
心理學的核心範疇



- > Personnel psychology
- > Organisational psychology
- > Occupational health psychology
- > Psychology of IT in the workplace
- > Interpersonal skills in organisations
- > Knowledge and skills in coaching and counselling, conflict management, and social problem-solving in the workspace

- > 人事心理學
- > 組織心理學
- > 職業健康心理學
- > 職場裏的資訊科技心理學
- > 職場社交技巧
- > 傳授職場中的輔導與諮詢、衝突管理、社會問題解決等知識與技能

*Flexible format full-time
& part-time mode*
靈活的全職和兼職模式



- > One-year full-time or two-year part-time study
- > 30 credits in 10 courses (5 required, 5 electives)
- > Each course typically includes weekly lecture/ seminar of 3 hours
- > On-site visits and potential internship will be organized

- > 一年全日制或兩年兼讀制課程
- > 學生須修滿30學分，包括5門必修科和5門選修科，共10門科目
- > 授課模式為每週每門三小時講授/研討
- > 部分課程包括現場考察及實習機會

International faculty
國際師資



- > The staff involved in teaching the MSc programme are mainly full-time faculty members at Lingnan University. They have extensive teaching, professional and research experience in their fields.
- > Most of them obtained their PhD from universities in Hong Kong, United Kingdom, the Netherlands, Australia, New Zealand, and the United States, and have been involved in teaching and research in these countries for many years

- > 由具有豐富教學、專業實踐和科研經驗的嶺南大學全職教師授課
- > 授課教師於香港、英國、荷蘭、澳洲、紐西蘭和美國取得博士學位，並在多元化國際背景下從事多年教學和科研工作

*Collaboration and Connection
with reputable overseas
universities*
與世界著名大學緊密合作



- > Beijing Normal University
- > Renmin University of China
- > Sun Yat-Sen University
- > Erasmus University Rotterdam
- > University of South Florida

- > 北京師範大學
- > 中國人民大學
- > 中山大學
- > 鹿特丹伊拉斯姆斯大學
- > 南佛羅里達大學

Career prospects
職業前景



- > Prepare students for a managerial career in the training and other branches of HR departments in healthcare, banking, communications, estate management, construction, IT, retail and other sector, as well as HR service providers such as outsourcing consultants, recruitment consultants, salary analyst, etc. Graduates can also choose to pursue further studies abroad or in Hong Kong.
- > Non-local graduates can be granted a one-year extension of visa to search for job

- > 培訓學生在醫療保健、銀行、通訊、房地產管理、建築、資訊科技、零售等方面成為人力資源管理級專才，亦可選擇提供專業外包顧問、招聘顧問、薪資分析等人力資源服務。畢業生更可選擇前往國外或留港繼續深造
- > 非本地生畢業後可申請延長一年簽證尋找工作

*UGC Fellowships Scheme
(For local student only)*
UGC獎學金計劃
(僅限本地學生)



- > Four fellowships which subsidize tuition fees will be awarded to students based on academic merit and other criteria.
- > The scheme is available to all local applicants irrespective of the mode and period of study.

- > 根據學術成績和其他條件向學生提供四個獎學金名額，用作支付學費
- > 本計劃歡迎所有本地生申請，不論修課模式及修讀時長。

Embrace Talent Master Success

“MWOP is a marvelous program. It offers students an opportunity to gain a systematic and practical full picture of what industrial and organizational psychology is, and how to apply it to our life and work no matter in HK or mainland, the most attractive places in the world. Our classmates come from different industries with different years of work experiences, which enables us to enjoy a wonderful networking while studying. I graduated from MWOP in 2018, welcome you to join us and make your dream come true here.”

“MWOP是一個了不起的課程，為學生提供了一個機會有系統地了解職業和組織心理學，以及如何將其應用到我們的生活和工作中，無論是在香港還是中國大陸。我們的同學來自不同行業，具有不同的工作經驗，使我們在學習時可以享受精彩的社交生活。我於2018年從MWOP畢業，歡迎您加入我們，邁向您的夢想。”

MS ANDREA LIN 林諾洵小姐
Ph.D. Student, Lingnan University
嶺南大學博士研究生

“HR plays an important role in MTRC. IO psychologists contribute with specialised skills, such as conducting Training Needs Analysis (TNA) and designing Assessment Centres (AC). Their knowledge helps unleash the full power of psychological testing, for example.”

“人力資源在港鐵公司發揮重大作用。工業與組織心理學家所擁有的專業技能能幫助我們進行培訓需求分析（TNA）和設計評估中心（AC），把心理測試的威力發揮得淋漓盡致。”

MS HELEN CHAN

Head of Safety & Quality, MTR Railway Operations
(Macau) Company Limited
港鐵軌道營運（澳門）安全及品質主管

“The public sector in HK is fast transforming. We are looking for a more scientific approach to solve our organisational and workplace problems. Work or organisational psychologists are well positioned to address this need.”

“香港的公營機構正在迅速轉型。我們需要尋找一種更科學的方法來解決組織問題和調解職場糾紛，而工作或組織心理學家能滿足這需求。”

MRS MIRANDA NG 伍梁敏玲女士

General Secretary, Wofoo Social Enterprises;
Chief Executive, Grace Healthcare Ltd.
和富社會企業總幹事；頌恩醫療護理有限公司總監

Admission 錄取要求



- To be eligible for entry into this programme, candidates should have:
 - A bachelor's degree awarded by a tertiary education institution recognised for this purpose by the University;
 - An applicant whose degree is not from a tertiary institution in Hong Kong or an English-speaking country should obtain a minimum score of 550 (paper-based test) or 79 (internet-based test) in the Test of English as a Foreign Language (TOEFL), an overall band score of 6.5 or above in the International English Language Testing System (IELTS), or an equivalent score in a recognized test;
 - Interviews may be conducted when needed
- Non-psychology degree holders are required to take a pre-entry course which is normally conducted before the commencement of the MSc programme
- Tuition Fee: HKD \$155,000
- 申請者必須符合以下要求：
 - 具專業大學本科學位；
 - 有良好的英語水準：若申請人從非香港或英語國家院校取得本科學位，須考獲託福（TOEFL）成績 550（筆考）或 79（網考）以上，雅思（IELTS）6.5 以上
 - 或需通過收生委員會安排的面試
- 非心理學學位持有人須於碩士課程正式開始前修讀先修課程
- 學費：港幣 \$155,000

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Master of Science in Work and
Organisational Psychology Programme

**ENQUIRIES
查詢**

☎ Tel: (852) 2616 7177
☎ Fax: (852) 2616 5997
✉ Email: mwop_admission@LN.edu.hk

**APPLICATION METHOD
申請方法**



Apply Online at:
<http://www.LN.edu.hk/psy/mwop>