



Department of
Psychology
心理學系



Lingnan 嶺南大學
University 香港 Hong Kong

心理学系 Department of Psychology

MSc in Work and
Organisational
Psychology (MWOP)

职业及组织心理学理学硕士



Embrace Talent Master Success

掌握人才 开拓未来



科研和循证



与北京师范大学紧密合作



全方位就业支持



国际师资



灵活学习模式



Liberal Arts Education • Transformation For Life
博雅教育 成就一生



MSc in Work and Organisational Psychology (MWOP)

**Helps you excel yourself
in the vast pool of HR and consulting talents**
助你在众多人力资源和咨询人才中脱颖而出

Scientific and evidence-based

科研和循证

Grounded in scientific work of organisational psychology, MWOP helps you excel in the data-driven world of modern management. It uses scientific research to understand human behavior and develop workplace solutions, as well as enhance occupational health and well-being.

MWOP建立在科学、工作和组织心理学的基础上，帮助您数据驱动的现代管理世界中脱颖而出。课程透过研究人类行为并学习开发工作上的解决方案，同时提高职业健康和福祉。

Comprehensive career support

全方位就业支援

MWOP provides exclusive tailored career support for students to systematically explore and develop themselves in the HR and Consulting fields.

MWOP为学生提供度身订造的就业支援，在人力资源和咨询领域里有系统地探索及发展所长。

Cooperation with Beijing Normal University

与北京师范大学紧密合作

Cooperates closely with Master of Applied Psychology (MAP) Programme of Beijing Normal University.

与北京师范大学应用心理学硕士课程紧密合作。



Flexible Full-time & Part-time mode
灵活的全日制和兼读制模式

- One-year Full-time or two-years Part-time study
- 30 credits in 10 courses (5 required, 5 electives)
- Each course typically includes a weekly 3-hours lecture/seminar
- On-site visits and potential internship will be organized

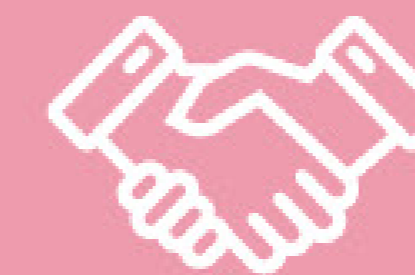
- 一年全日制或两年兼读制课程
- 学生须修满30学分，包括5门必修科和5门选修科，共10门科目
- 授课模式为每科每周三小时讲授 / 研讨
- 部分课程包括现场考察及实习机会



International faculty
国际师资

- The teaching staff are mainly full-time faculty members at Lingnan University. They have extensive teaching, professional and research experience in the respective fields.
- Most of them obtained their Ph.D. from universities in Hong Kong, mainland China, Singapore, United Kingdom, the Netherlands, Australia and New Zealand, and have been involved in teaching and research in these countries for many years.

- 由具有丰富教学、专业实践和科研经验的岭南大学全职教师授课
- 授课教师于香港、中国内地、新加坡、英国、荷兰、澳洲、纽西兰等地取得博士学位，并在多元化国际背景下从事多年教学和科研工作



Collaboration and Connection with reputable national and international universities
与世界著名大学紧密合作

- Beijing Normal University
- Renmin University of China
- Sun Yat-Sen University
- Huazhong University of Science and Technology
- Erasmus University Rotterdam
- Alliance Manchester Business School

- 北京师范大学
- 中国人民大学
- 中山大学
- 华中科技大学
- 鹿特丹伊拉斯姆斯大学
- 曼彻斯特商学院

THE PROGRAMME 课程简介



Focuses on modern work and organisational psychology
聚焦于现代职业与心理学的核心范畴

Required courses

- Psychology & Work Today: An Introduction to Work Psychology
- Personnel psychology
- Organisational psychology
- Occupational health psychology
- Research Methods in Work Psychology

Elective courses

- Psychology of IT in the workplace
- Human Relationship and Interpersonal Skills in Organisations
- Seminar on Selected Issues in Work & Organisational Psychology
- Consumer Psychology
- Coaching and Counselling in the Workplace
- Applied Positive Psychology at Work
- Social Problem Solving and Decision Making in the Modern World
- Guided Research

必修科

- 职业心理学导论
- 人事心理学
- 组织心理学
- 职业健康心理学
- 职业心理学研究方法

选修科

- 职场资讯科技心理学
- 职场社交技巧
- 组织心理学研讨
- 消费者心理学
- 职场辅导与咨询
- 职场应用正向心理学
- 社会问题解决等知识与技能
- 专题研究



Career prospects
职业前景

- Prepare students for a psychological consultant, a managerial career in the training and other branches of HR departments in health-care, banking, communications, estate management, construction, IT, retail and other sectors, as well as HR service providers such as outsourcing consultants, recruitment consultants, salary analyst, etc. Graduates can also choose to pursue further studies abroad or in Hong Kong.
- Non-local graduates can be granted a one-year extension of visa to search for job in Hong Kong

- 培训学生在医疗保健、银行、通讯、房地产管理、建筑、资讯科技、零售等方面成为人力资源管理级专才，亦可选择提供专业外包顾问，招聘顾问，薪资分析等人力资源服务。毕业生更可选择前往国外或留港继续深造
- 非本地生毕业后可申请延长一年签证在港寻找工作



Embrace Talent
Master Success
掌握人才 开拓未来

Sharing from MWOP graduates MWOP 毕业生分享

Admission 录取要求

- To be eligible for entry into this programme, candidates should have:
 - A bachelor's degree from a recognised tertiary institution;
 - An applicant whose degree is not from a tertiary institution in Hong Kong or an English-speaking country should obtain a minimum score of 550 (paper-based test) or 79 (internet-based test) in the Test of English as a Foreign Language (TOEFL), an overall band score of 6.5 or above in the International English Language Testing System (IELTS), or an equivalent score in a recognised test;
 - Interviews may be conducted when needed
- Non-psychology degree holders are required to take a pre-entry course which is normally conducted before the commencement of the programme
- Tuition Fee: HKD \$165,000
- Scholarships will be offered to outstanding candidates upon admission and at the end of each semester.
- 申请者必须符合以下要求：
 - 持有认可院校颁发的学士学位；
 - 有良好的英语水准：若申请人从非香港或英语国家院校取得本科学位，须考获托福 (TOEFL) 成绩 550 (笔考) 或 79 (网考) 以上，雅思 (IELTS) 6.5 以上
 - 或需通过收生委员会安排的面试
- 非心理学学位持有人须于硕士课程正式开始前修读先修课程
- 学费：港币 \$165,000
- 设有入学奖学金及在读学生奖学金授予优秀学生

"I left my full-time job to join the MWOP program in 2019-2020 so that I could upskill myself, dedicate more time to learn and give myself a competitive edge, and I was able to get that and much more from my time at Lingnan University. With the structured and compassionate guidance of my professors and through the thought-provoking courses, I was able to break into a new industry. I still look at my course materials for inspiration from time to time!"

MS. NANDINI AHUJA-SETHI

Human Resource Business Partner (HRBP) Oxygen
MWOP Advisory Board Member, Lingnan University

"MWOP provided me wonderful learning platform not only academically but also for networking with classmates from diverse backgrounds. Being in the People Development area, the knowledge that I gained from MWOP has enabled me to connect work and psychological theories practically. It also provided me with a more scientific ground to offer strategic people solutions for the organization."

"MWOP 不仅在学术上为我提供了优秀的学习平台，也让我跟不同背景的同学联系交流。我能够在人才发展的工作中实践从 MWOP 学得心理学理论。

MWOP 为我提供了更科学的基础，为组织制定战略性的人才解决方案。"

MS FANNY CHOW 周燕飞小姐

Vice President, Learning and Development
Banking industry
Recipient of UGC Targeted Taught Postgraduate
Programmes Fellowship (2021) and Sir Robert
Black Trust Fund Scholarship (2022)
学习与发展部门副总裁
银行业 | 指定研究院修课课程奖学金计划
(2021年) 和柏立基爵士信托基金研究生
课程奖学金 (2022年) 得主

"During my time at MWOP, I embarked on a fascinating and enjoyable learning journey. The program offered specialized, practical, and engaging courses that allowed me to delve deep into the psychology and behavior of working adults. I learned how to apply my knowledge to unravel the mysteries of the workplace and bring a touch of humor and joy to employees. It is this experience that has fueled my passion for work and organizational psychology and motivated me to pursue a Ph.D. in the field."

"在 MWOP 就读期间，我经历了一段精彩而有趣的学习之旅。专业、实用而有趣的课程，帮助我深入理解职场人群的心理与行为，学会运用专业知识来解开办公室中的谜团，为员工们带来一点点幽默与快乐。正是这段经历，让我爱上职业与组织心理学并决定继续读博。"

MS YAQI YANG 杨娅琦小姐

Ph.D. Graduate, Lingnan University
岭南大学博士生



ENQUIRIES 查询

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APPLICATION METHOD

Apply Online at 网上申请  :
<http://www.LN.edu.hk/psy/mwop>