

DEPARTMENT OF PSYCHOLOGY 心理學系

*MSc in Work and
Organisational Psychology*
**職業及組織心理學理學碩士
(MWOP)**

Embrace Talent Master Success

掌握人才 開拓未來



**Scientific and
evidence-based**
科研和循證



**Collaboration with
Beijing Normal
University and Renmin
University of China**
與北京師範大學及中國
人民大學緊密合作



**International
faculty**
國際師資



**Comprehensive
career support**
全方位就業支援



**Flexible
study mode**
靈活學習模式

Helps you excel yourself in the vast pool of HR and consulting talents

助你在眾多人力資源和諮詢人才中脫穎而出

✓ Scientific and evidence-based 科研和循證

Grounded in scientific work of organisational psychology, **MWOP** helps you excel in the data-driven world of modern management. It uses scientific research to understand human behavior and develop workplace solutions, as well as enhance occupational health and well-being.

MWOP建立在科學、工作和組織心理學的基礎上，幫助您在數據驅動的現代管理世界中突圍而出。課程透過研究人類行為並學習開發工作上的解決方案，同時提高職業健康和福祉。

✓ Comprehensive career support 全方位就業支援

MWOP provides exclusive tailored career support and extra-curricular workshops and visits for students to systematically explore and develop themselves in the HR and Consulting fields.

MWOP為學生提供度身訂做的就業支援，課外工作坊、參觀及考察，讓學生在人力資源和諮詢領域裡有系統地探索及發展所長。

✓ Cooperation with Beijing Normal University and Renmin University of China

與北京師範大學及中國人民大學緊密合作

Cooperates closely with Master of Applied Psychology (MAP) Programme of Beijing Normal University and Renmin University of China.

與北京師範大學及中國人民大學應用心理學碩士課程緊密合作。

THE PROGRAMME 課程簡介

Focuses on modern work and organisational psychology

● ● ● 聚焦於現代職業與心理學的核心範疇



REQUIRED COURSES 必修科

- Psychology & Work Today: An Introduction to Work Psychology
- Personnel psychology
- Organisational psychology
- Occupational health psychology
- Research Methods in Work Psychology

- 職業心理學導論
- 人事心理學
- 組織心理學
- 職業健康心理學
- 職業心理學研究方法

ELECTIVE COURSES 選修科

- Psychology of IT in the workplace
- Human Relationship and Interpersonal Skills in Organisations
- Seminar on Selected Issues in Work & Organisational Psychology
- Consumer Psychology
- Coaching and Counselling in the Workplace
- Applied Positive Psychology at Work
- Social Problem Solving and Decision Making in the Modern World
- Guided Research
- Workplace Diversity and Inclusion
- Principles of Psychological Assessment

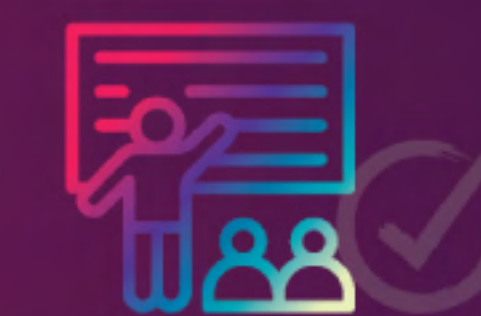
- 職場資訊科技心理學
- 職場社交技巧
- 組織心理學研討
- 消費者心理學
- 職場輔導與諮詢
- 職場應用正向心理學
- 社會問題解決等知識與技能
- 專題研究
- 職場的多元化與包容性
- 心理測評原理



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Flexible Full-time & Part-time mode

靈活的全日制和兼讀制模式



- One-year Full-time or two-years Part-time study
- 30 credits in 10 courses (5 required, 5 electives)
- Each course typically includes a weekly 3-hours lecture/seminar
- On-site visits and potential internship will be organized

- 一年全日制或兩年兼讀制課程
- 學生須修滿30學分，包括5門必修科和5門選修科，共10門科目
- 授課模式為每科每週三小時講授／研討
- 部分課程包括現場考察及實習機會

International faculty

國際師資



- The teaching staff are mainly full-time faculty members at Lingnan University. They have extensive teaching, professional and research experience in the respective fields.

- 由具有豐富教學、專業實踐和科研經驗的嶺南大學全職教師授課

- Most of them obtained their Ph.D. from universities in Hong Kong, China, Chinese Mainland, Singapore, United Kingdom, the Netherlands, Australia and New Zealand, and have been involved in teaching and research in these countries for many years.

- 授課教師於中國香港、中國內地、新加坡、英國、荷蘭、澳洲、紐西蘭等地取得博士學位，並在多元化國際背景下從事多年教學和科研工作

Collaboration and Connection with reputable national and international universities

與世界著名大學緊密合作



- Beijing Normal University
- Renmin University of China
- Sun Yat-Sen University
- Huazhong University of Science and Technology
- Erasmus University Rotterdam
- Alliance Manchester Business School

- 北京師範大學
- 中國人民大學
- 中山大學
- 華科技大學
- 鹿特丹伊拉斯姆斯大學
- 曼徹斯特商學院

Career prospects

職業前景



- Prepare students for a managerial career in HR departments in healthcare, banking, communications, estate management, construction, IT, retail and other sectors, as well as HR service providers such as training consultants, recruitment consultants, salary analyst, etc. Graduates can also choose to pursue further studies abroad or in Hong Kong, China.

- 培訓學生在醫療保健、銀行、通訊、房地產管理、建築、資訊科技、零售等方面成為人力資源管理級專才，亦可選擇提供專業外包顧問，招聘顧問，薪資分析等人力資源服務。畢業生更可選擇前往國外或留港繼續深造

- Non-local graduates can be granted a two-year extension of visa to search for job in Hong Kong, China

- 非本地生畢業後可申請延長兩年簽證在港尋找工作

SHARING FROM MWOP GRADUATES MWOP 畢業生分享



“MWOP provided me wonderful learning platform not only academically but also for networking with classmates from diverse backgrounds. Being in the People Development area, the knowledge that I gained from

MWOP has enabled me to connect work and psychological theories practically. It also provided me with a more scientific ground to offer strategic people solutions for the organization.”

“MWOP不僅在學術上為我提供了優秀的學習平台，也讓我跟不同背景的同儕聯繫交流。我能夠在人才發展的工作中實踐從MWOP學得的心理學理論。MWOP為我提供了更科學的基礎，為組織制定戰略性的人才解決方案。”

MS. FANNY CHOW 周燕飛小姐

Head of Learning and Development,
Property Development

Recipient of UGC Targeted Taught Postgraduate
Programmes Fellowship (2021) and Sir Robert Black
Trust Fund Scholarship (2022)

物業發展培訓和發展部門主任

指定研究院修課課程獎學金計劃（2021年）和柏立基
爵士信託基金研究生課程獎學金（2022年）得主

“I left my full-time job to join the MWOP program in 2019-2020 so that I could upskill myself, dedicate more time to learn and give myself a competitive edge, and I was able to get that and much more from my time at Lingnan University. With the structured and compassionate guidance of my professors and through the thought-provoking courses, I was able to break into a new industry. I still look at my course materials for inspiration from time to time!”

MS. NANDINI AHUJA-SETHI

People & Culture Generalist, Global People & Culture
Surbana Jurong

MWOP Advisory Board Member, Lingnan University

“在MWOP的求學歲月，是我探索職業與組織心理學的啟航之旅。課程既專業又鮮活，把「職場人心」拆解成可觀察、可驗證、可干預的科學問題；每一次案例分析，都像拆盲盒般充滿驚喜，讓我體會到用心理學「讀懂」工作現場的純粹快樂。正是這段沉浸式學習，點燃了我的探索欲，也堅定了我走上科研與實務並行的道路。”

楊姪琦博士

講師，中共雲南省委黨校（雲南行政學院）

ADMISSION 錄取要求

To be eligible for entry into this programme, candidates should have:

- A bachelor's degree from a recognised tertiary institution;
- An applicant whose degree, or exceptionally, an alternative qualification deemed equivalent, was not awarded by a tertiary institution where English was used as the medium of instruction (MOI) for the programme shall obtain a minimum score of 79 (internet-based test) in the Test of English as a Foreign Language (TOEFL)¹, an overall band score of 6.0 or above in the International English Language Testing System (IELTS)¹, or a minimum score of 450 or above in College English Test Band 6 (CET-6)², with proof of competency in spoken English, or an equivalent score in a recognised test;
- Interviews will be conducted
- Non-psychology degree holders are required to take a pre-entry course which is normally conducted before the commencement of the programme
- Tuition Fee: HKD \$178,000
- Scholarships will be offered to outstanding candidates upon admission and at the end of each semester.
- Outstanding local students will be nominated for the Hong Kong Future Talents Scholarship Scheme for Advanced Studies (FTSS) in AY2026-27

申請者必須符合以下要求：

- 持有認可院校頒發的學士學位；
- 有良好的英語水準：若申請人的學位或在特殊情況下獲得同等資格的替代資格並非由以英語作為教學語言（MOI）的高等院校授予，須考獲托福（TOEFL）成績 79（網考）以上¹，雅思（IELTS）6.0以上¹或全國大學英語六級考試（CET-6）成績至少達450分或以上，並具備英語口說能力²
- 需通過收生委員會安排的面試
- 非心理學學位持有人須於碩士課程正式開始前修讀先修課程
- 學費：港幣 \$178,000
- 設有入學獎學金及在讀學生獎學金授予優秀學生
- 優秀本地生有機會獲提名香港未來人才深造獎學金計劃 2026-27

¹ For IELTS and TOEFL qualifications for admission purposes, the University accepts only results from a **single test sitting**. The test must be **conducted at a recognised test centre** and **fall within the two-year validity period**, counted from the date of submission of the admission application for the specific intake cohort.

² For CET-6 results submitted for admission purposes, the University accepts only those **obtained within the five-year validity period**, counted from the date of submission of the admission application for the specific intake cohort. Applicants must also demonstrate **competency in spoken English** through an oral interview conducted by the Programme and/or obtain grade B or above in the CET-6 Speaking English Test.

¹ 本大學僅接受在考試中心進行的雅思和托福考試，其成績必須在**2年有效期內**（從提交入學申請日期起算），以作申請入學研究生課程用途。同時不接受雅思考試單科重考成績（IELTS One Skill Retake）或托福 MyBest® scores。

² 入學申請提交的CET-6成績，大學僅接受在**5年有效期內**取得的成績（從提交入學申請日期起算），當中的口語成績必須B級或以上或必須課程進行的口試來證明其口語能力。



ENQUIRIES 查詢



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Fax: (852) 2616 5997



Email: mwop_admission@LN.edu.hk



APPLY ONLINE 網上申請

<http://www.LN.edu.hk/psy/mwop>

OR SCAN ME

或掃描二維碼

